

FREQUENTLY ASKED QUESTIONS

PRIME MINISTER'S SCHOLARSHIP ATHLETE INTERNSHIPS (PILOT)

Due to the nature that this is a pilot programme HPSNZ recognises that there may be some questions that have not been answered. The purpose of the Pilot Programme is to test and evaluate whether it will be an ongoing part of the PM Scholarship offering. We will be gathering feedback and making adjustments as needed in the future.

WHO IS ELIGIBLE?

- The same criteria apply as those outlined in section 3 of the PM Athlete Scholarship Programme Guide.
- Priority will be given to athletes that have recently completed or are in their final year of their qualification/training. Internships for the pilot will be undertaken in New Zealand.

WHAT IS THE VALUE OF THE INTERNSHIP?

- The pilot allows for athletes to earn up to \$30,000 based on a 6-month full time internship.
- Specific funding details will be worked through with the successful applicants subject to the requirements of their internship.

WHAT IS THE STRUCTURE OF THE INTERNSHIP?

- The length of the internship and structure of when the work is performed (based around sporting commitments) will be agreed between athlete, Athlete Advisor and PMAS Internship Pilot Lead.
- PMAS Internship Pilot Lead will negotiate with partner organisation on behalf of the athlete and agree on a communication plan to ensure pastoral care of the athlete.

HOW IS THE INTERNSHIP FUNDED?

- HPSNZ will pay 50% and partner organisation will pay 50%. The athlete will be paid by the partner organisation (employer) and the partner organisation will invoice HPSNZ in the same way as tertiary institutes invoice for fees.

CAN I HAVE AN INTERNSHIP AND STILL RECEIVE TAPS (TAILORED ATHLETE PERFORMANCE SUPPORT)?

- Yes you can. It is the responsibility of the athlete to ensure they are declaring all income and paying appropriate taxes.

CAN AN ATHLETE DO MORE THAN ONE INTERNSHIP?

- Yes. Athletes are encouraged to identify multiple internships options that fit with their career exploration plan over the 12-month period (2022).

CAN GOLD SCHOLARSHIP ATHLETES APPLY?

- If you are eligible for a Gold level scholarship this opportunity is open to you. Please discuss with your Athlete Life Advisor.

CAN AN ATHLETE DO AN INTERNSHIP IN A DIFFERENT REGION FROM WHERE THEY LIVE?

- Yes, but this is at the discretion of HPSNZ and will be discussed according to specific athlete needs.

IS THERE A MINIMUM COMMITMENT OF TIME PERIOD FOR INTERNSHIPS?

- No. Possible internship periods could be 3, 6, 9 or 12 months in duration but an athlete could also apply for shorter time periods. For example, they might choose to do a 3-week full time project with an organisation if they have some time off during the year. Payments will be pro-rated according to the number of hours/days that an athlete is able to commit to.
- The key is that the work experience should work around athlete needs.
- Specific funding details will be worked through with the successful applicants subject to the requirements of their internship.

CAN I APPLY FOR THE ATHLETE INTERNSHIP AND AN ATHLETE SCHOLARSHIP?

- Yes, if you are wanting to study/undertake training in 2022 we encourage you to apply for both. As the Pilot is limited to 10 athletes, we recommend you to apply for a PM Scholarship as aligned to your study/ career plan.

IF I AM SUCCESSFUL INTERNSHIP CANDIDATE AND AWARDED AN ATHLETE SCHOLARSHIP, CAN I STILL USE THE ATHLETE SCHOLARSHIP TO COMPLETE OR PROGRESS MY STUDY IN 2022?

- Yes, so long as the overall amount for both the internship and course does not exceed \$15,000.

WILL THERE BE A MID YEAR INTAKE?

- If less than 10 athletes apply in November, there may be the possibility of a mid-year internship intake in May 2022.

ARE THERE DUTY OF CARE FOR ATHLETE WELFARE AND WORKPLACE STANDARDS FOR SAFE WORKING ENVIRONMENT?

- All partner organisations will be vetted and must provide a healthy and safe environment for the athlete, taking measures to safeguard occupational health and safety as required by the Health and Safety at Work Act 2015.

WHAT ARE THE FINANCIAL AND/OR TAX CONSIDERATIONS?

- Partner organisation/employer will deduct tax for internship payments. HPSNZ does not provide tax advice but if athletes would like independent tax advice, they can be referred to Athlete Friendly network partners. To access this support please contact to your Athlete Life Advisor.

WHAT ELSE IS INVOLVED?

- Aligning with the HPSNZ strategic vision of 'inspiring the nation every day' the cohort group will identify a charity of choice to support. In doing so they will act as role models and encourage other athletes to participate in giving back to their community
- It is intended that the athlete cohort will be brought together 3 times per year for shared learnings, tracking progress and internship support.
- Athletes will also be and matched with a mentor from their area of interest.